## turnstonelaw

### **Training seminar:**

# Essentials of Health & Safety Law for Directors and Senior Managers – What you need to know to protect your organisation and keep you out of jail

Regulatory compliance in health & safety is an area of increasing concern for all organisations and their leadership teams. This training seminar explains for directors and senior managers why they need to be wary of personal criminal prosecution arising from health & safety risks associated with their work. It gives practical tips to reduce the likelihood of criminal prosecution for directors, senior managers and their organisations.

In recent years, the risk of criminal prosecution has grown and the penalties have now become much greater, with a lower threshold for imprisonment. But it is not all doom and gloom. Opportunity stems from greater clarity on what you have to do to comply with the law. Guidance has been produced, setting out how you are expected to act in order to reduce the risk of accidents happening 'on your watch' and thereby reduce your vulnerability to prosecution.

#### **Contents:**

- Essentials of health & safety law
- Areas of particular concern for directors and senior managers (as well as trustees and governors)
- The importance of setting the right tone at the top "what are my duties?"
- Impact of new sentencing guidelines
- Practical tips to protect your organisation and keep you out of jail
- Areas of concern for your organisation
- Q&A

#### **Practicalities:**

The training is usually completed within 90 minutes at a venue that suits you. It is best delivered as a round-table seminar with up to 16 delegates in order to encourage active discussion throughout.

#### Tailored to your needs:

The training will be tailored to focus on specific areas of concern for your organisation. It will be delivered by Dr Simon Joyston-Bechal, solicitor and director at Turnstone Law, which is a boutique law firm specialising in health & safety criminal defence. Simon has acted for many companies and directors facing criminal prosecution for health & safety incidents and, in the course of two decades specialising in this field, he has developed legal tools to reduce exposure to prosecution. He has provided this training to directors across the UK.

For further information, including pricing, please contact Simon Joyston-Bechal (sjb@turnstonelaw.com; Tel: 020 3664 8226; 107 Cheapside, London EC2V 6DN; www.turnstonelaw.com)

